















# Compliance Hotline



## MAKE THE RIGHT CALL

DaVita has a dedicated Compliance Hotline for teammates and other individuals to confidentially, and if permitted by local law, anonymously report a suspected or actual violation of DaVita's Compliance policies and procedures, or applicable laws and regulations. The Compliance Hotline can be accessed 24 hours a day, 365 days a year via a toll-free telephone number or online website. A specialized third party company manages our Compliance Hotline. Callers are given a PIN (personal identification number) to check the status of their Compliance Hotline report or provide additional information. Compliance Hotline reports should be made in good faith. DaVita prohibits retaliation against person making reports in good faith.

### TO REPORT A SUSPECTED OR ACTUAL VIOLATION, CALL OR REPORT ONLINE:

LOCATION	PHONE	ONLINE
 Brazil	0800-892-0735	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 China	400-882-2723	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 Colombia	01-800-911-0011 Please dial 855-209-1578 after AT&T tone	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 Germany	0-800-225-5288 Please dial 855-209-1578 after AT&T tone	<a href="https://www.DaVitaEU.AlertLine.com">DaVitaEU.AlertLine.com</a>
 Hong Kong	Hong Kong Telephone: <b>800-96-1111</b> New World Telephone: <b>800-93-2266</b> Please dial 855-572-0011 after the recording	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 Malaysia	1-800-886-880	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 Netherlands	0800-022-9111 Please dial 855-209-1578 after AT&T tone	<a href="https://www.DaVitaEU.AlertLine.com">DaVitaEU.AlertLine.com</a>
 Poland	00-800-151-0027	<a href="https://www.DaVitaEU.AlertLine.com">DaVitaEU.AlertLine.com</a>
 Portugal	800-800-128 Please dial 855-209-1578 after AT&T tone	<a href="https://www.DaVitaPT.alertline.com">DaVitaPT.alertline.com</a>
 Saudi Arabia	1-800-10 Please dial 855-315-0771 after AT&T tone (Calls must be made within Saudi Arabia using a land telephone line)	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 Singapore	800-011-1111 (SingTel) Please dial 855-209-1578 after AT&T tone	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 Taiwan	00-801-102-880 Please dial 855-209-1578 after AT&T tone	<a href="https://www.DaVitaInternational.AlertLine.com">DaVitaInternational.AlertLine.com</a>
 United Kingdom	0808-234-9800	<a href="https://www.DaVitaEU.AlertLine.com">DaVitaEU.AlertLine.com</a>
 United States	1-888-458-5848	<a href="https://www.DaVitaComplianceHotline.com">DaVitaComplianceHotline.com</a>

Please note: Local privacy laws may affect availability and terms of use of the Compliance Hotline. For example, in some countries the Compliance Hotline can only be used to report limited topics, such as financial complaints (e.g., anti-bribery or competition, auditing or accounting concerns, embezzlement, money laundering, falsification of contracts or records, etc.), or other serious concerns involving senior management.