

Dialysis Regulatory and Ancillary Policies & Procedures
Policy: 3-14-03
DaVita HealthCare Partners Inc.

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

**TITLE: TEAMMATE PARTICIPATION IN THIRD-PARTY
MARKET RESEARCH**

PURPOSE: To provide guidelines with respect to participation in Third-Party Market Research.

POLICY:

1. Participation in third party market research is prohibited when:
 - a. Request is received through DaVita email and is unsolicited; or
 - b. Teammates are required to provide information related to DaVita process, policy, clinical data or patient information.
2. Participation in third party market research is permitted when:
 - a. Solicitation is received through an association or other means and unrelated to the teammate's work or employment with DaVita; and
 - b. Requested information is not related to DaVita, DaVita process, policy, clinical data or patient information.

Teammates are expected to report possible violations of this policy and procedure. You may make your report to an appropriate DaVita manager or to the Corporate Compliance Hotline (888-458-5848 or DaVitaComplianceHotline.com). DaVita has a Non-Retaliation policy and will not tolerate any form of retaliation against anyone who files a Compliance report in good faith. Reports can be made anonymously or you may request confidentiality. Questions regarding this policy should be directed to the QUESTionLine at 855-687-9645 or QUESTionLine@davita.com.