

Compliance Hotline



To report a suspected or actual violation, call or report online

MAKE THE RIGHT CALL

DaVita has a dedicated Compliance Hotline for teammates and other individuals to confidentially, and if permitted by local law, anonymously report a suspected or actual violation of DaVita's Compliance policies and procedures, or applicable laws and regulations. The Compliance Hotline can be accessed 24 hours a day, 365 days a year via a toll-free telephone number or online website. A specialized third party company manages our Compliance Hotline. Callers are given a report number and are instructed to create a PIN (personal identification number) to check the status of their Compliance Hotline report or provide additional information.

Compliance Hotline reports should be made in good faith. DaVita prohibits retaliation against a person making a report in good faith.

REPORT ONLINE AT: [DaVita.EthicsPoint.com](https://www.DaVita.EthicsPoint.com)

LOCATION

PHONE



Brazil

0800-892-0735



China

400-882-2723



Colombia

01-800-911-0011

Please dial 855-209-1578 after AT&T tone



Germany

0-800-225-5288

Please dial 855-209-1578 after AT&T tone



Hong Kong

800-96-1490



Malaysia

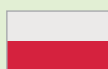
1-800-886-880



Netherlands

0800-022-9111

Please dial 855-209-1578 after AT&T tone



Poland

00-800-151-0027



Portugal

800-800-128

Please dial 855-209-1578 after AT&T tone



Saudi Arabia

800-850-0455

The easiest way to report is through the hotline website. You may also report by phone, but may experience technical difficulties.



Singapore

800-011-1111 (SingTel)

Please dial 855-209-1578 after AT&T tone



Taiwan

00-801-102-880

Please dial 855-209-1578 after AT&T tone



United Kingdom

0808-234-9800



United States

1-888-458-5848



Please note: Local privacy laws may affect availability and terms of use of the Compliance Hotline. For example, in some countries the Compliance Hotline can only be used to report limited topics, such as financial complaints (e.g., anti-bribery or competition, auditing or accounting concerns, embezzlement, money laundering, falsification of contracts or records, etc.), or other serious concerns involving senior management.