

## **DAVITA INC. CODE OF ETHICS**

- **Applicability:**

This Code of Ethics applies to, and is signed annually by, the Chief Executive Officer, Chief Financial Officer, and Principal Accounting Officer, Chief Legal Officer, and all professional teammates involved in the accounting and financial reporting functions of DaVita Inc. (the “Company”).

- **Corporate Governance Code:**

As a professional with duties and responsibilities that directly or indirectly involve the integrity of the Company’s financial accounting and reporting, I personally agree to advocate and adhere to the following Code of Ethics, in addition to adhering to the Company’s Code of Conduct, which is applicable to all teammates, officers, and directors, and to promoting the Company’s Core Values of Service Excellence, Integrity, Team, Continuous Improvement, Accountability, Fulfillment, and Fun:

- Comply with all applicable governmental laws, rules and regulations, including full, fair, accurate, timely, and understandable, disclosure of material information in reports required by the Securities Exchange Act of 1934. For this purpose, information is considered material if:
    - *there is a substantial likelihood that a reasonable investor would view the information as significantly altering the total mix of information in the report; or*
    - *the report would be misleading to a reasonable investor if the information were omitted.*
  - Act with honesty and integrity, avoiding conflicts of interest in personal and professional relationships.
  - Provide constituents with information that is accurate, complete, objective, relevant, timely and understandable.
  - Act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing one’s independent judgment to be subordinated.
  - Respect the confidentiality of information acquired in the course of one’s work except when authorized or otherwise legally obligated to disclose it. Confidential information acquired in the course of one’s work will not be used for personal advantage.
  - Achieve responsible use of, and control over, all assets and resources employed or entrusted.
  - Proactively promote ethical behavior as a responsible partner among peers in the work environment.
  - Promptly report violations to the appropriate person or persons, including my direct line management, the Chief Compliance Officer, the Company’s hotline, or the Audit Committee (the “Audit Committee”) of the Board of Directors of the Company. I understand that I have direct access to the Audit Committee if I have a Code of Ethics concern. I understand that the Company will make every effort to maintain the anonymity and confidentiality of individuals that report compliance and related issues (where permitted by law), and that Federal law makes it illegal for a company to retaliate against an employee who in good faith reports compliance concerns relating to potential noncompliance with applicable laws and regulations or fraud against stockholders.
- I understand that I will be held personally accountable for adhering to this Code of Ethics, and failure to adhere to this Code of Ethics *will result in disciplinary actions, including possible termination of my employment.*