Compliance Hotline



To report a suspected or actual violation, call or report online

MAKE THE RIGHT CALL

DaVita has a dedicated Compliance Hotline for teammates and other individuals to confidentially, and if permitted by local law, anonymously report a suspected or actual violation of DaVita's Compliance policies and procedures, or applicable laws and regulations. The Compliance Hotline can be accessed 24 hours a day, 365 days a year via a toll-free telephone number or online website. A specialized third party company manages our Compliance Hotline. Callers are given a report number and are instructed to create a PIN (personal identification number) to check the status of their Compliance Hotline report or provide additional information.

Compliance Hotline reports should be made in good faith. DaVita prohibits retaliation against a person making a report in good faith.



REPORT ONLINE AT: DaVita.EthicsPoint.com

LOCA	ATION	PHONE
	Brazil	0800-892-0735
*:	China	400-882-2723
	Colombia	01-800-911-0011 Please dial 855-209-1578 after AT&T tone
	Germany	0-800-225-5288 Please dial 855-209-1578 after AT&T tone
*	Hong Kong	800-96-1490
(*	Malaysia	1-800-886-880
	Netherlands	0800-022-9111 Please dial 855-209-1578 after AT&T tone
	Poland	00-800-151-0027
	Portugal	800-800-128 Please dial 855-209-1578 after AT&T tone
Saudi Arabia	Saudi Arabia	800-850-0455 The easiest way to report is through the hotline website. You may also report by phone, but may experience technical difficulties.
(::	Singapore	800-011-1111 (SingTel) Please dial 855-209-1578 after AT&T tone
	United Kingdom	0808-234-9800
	United States	1-888-458-5848

Please note: Local privacy laws may affect availability and terms of use of the Compliance Hotline. For example, in some countries the Compliance Hotline can only be used to report limited topics, such as financial complaints (e.g., anti-bribery or competition, auditing or accounting concerns, embezzlement, money laundering, falsification of contracts or records, etc.), or other serious concerns involving senior management.